

EIP expands statewide

This year, the Arizona Department of Corrections will expand a revolutionary new program that will provide inmates the opportunity to improve their individual conditions of incarceration and subsequent release by making responsible choices.

The Earned Incentives Program (EIP) is a facet of Parallel Universe, the unique approach to pre-release preparedness, which has shown remarkable success in curtailing inmate violence and drug use, increasing the number of inmates earning GEDs and reducing recidivism. Parallel Universe requires inmates to prepare for their release from prison by becoming literate, sober and employable and accepting responsibility for their choices throughout their incarceration. The EIP is a practical application of the Parallel Universe

7x3x3 Pre-release Preparation Programs.

In April 2007, ASPC-Lewis was asked to pilot the EIP because of the multiple custody levels available at the complex, providing the department with the opportunity to test the program and ensure it will work in similar custody units throughout the state.

The EIP Planning Team was made up of staff from around Arizona and included ADW Anne Reeder, ASPC-Lewis; ADW Delena Carrillo, ASPC-Eyman; Sgt. Denise Holbrook, ASPC-Florence; CO III Don Hudgings, ASPC-Phoenix; CO IV Faith Lee, ASPC-Lewis; DW Ernie Garcia, ASPC-Winslow; Chris Moody, Central Office; Chuck Manning, Central Office; Lt. Nick Certa ASPC-Douglas; Sgt. Kevin Van Hyning, ASPC-Douglas and AA III Amber Wiley, ASPC-Lewis.



The members of the Earned Incentives Program Planning Team were presented Oarsmen awards, for pulling together as a team fine tuning the pilot program, during the final Strategic Planning session at COTA. From left to right, Lt. Nick Certa, ADW Anne Reeder, AA III Amber Wiley, Chuck Manning, Chris Moody, CO III Donald Hudgings, CO IV Faith Lee and DW Ernie Garcia. Not pictured are ADW Delena Carrillo, Sgt. Denise Holbrook and Sgt. Kevin Van Hyning.

Knowing that they were about to polish a cutting edge concept for the field of corrections, ADC staff worked diligently to establish a program that would set a standard for the state and the rest of the country.

They began by reviewing the proposed program and determining what incentives could reasonably be offered to the inmates. Those incentives included store spending limits, recreation periods, enhanced recreational oppor-

tunities, food visits, modified visitation blocks and in some cases, hobbycraft activities.

In November, after months of fine-tuning and a couple of smaller test runs,

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The ADC recognized the sacrifice of CO II Darrell Kasson by renaming the cell block where he worked after him.

His family, friends and co-workers will always remember Darrell Kasson, but now his legacy will also live on in the Arizona Department of Corrections. On Tuesday, March 4, on the one year anniversary of Kasson's death in Iraq, Cell

Block-6 in ASPC-Florence was renamed Cell Block Kasson (CB-K).

CO II Kasson worked diligently for the Department for 17-years, spending most of his time at ASPC-Florence in CB-6. He also served 20-years as a staff sergeant with the Arizona Army National Guard. He was called up for active duty in 2006 and was killed by roadside bomb near

Bayji, Iraq in 2007.

Shortly after his death, several staff members proposed renaming CB-6 for their fallen comrade. The Kasson Dedication Committee included CO II Paul Aguero, CO II Patricia Maes, CO II Roxanne Osler, CO II Chad Taylor, CO IV Diane Bohuszewicz, Cpt. Robert Swanson and DW Nuby Courtney.

Director Dora Schriro agreed with the proposal and Governor Janet Napolitano approved the name change. Their hard work came to fruition on March 4, when CB-6 was officially renamed CB-K.

Over a hundred family, friends, co-workers

and soldiers with whom Kasson served attended the dedication ceremony. Following the posting of the colors by the Tucson Honor Guard, the National Anthem was sung by Sgt. Katina Breckenridge. Warden Carson McWilliams, Director Dora Schriro, Pastor Dale Storm and Maj. Gen. David P. Rataczak spoke about how Kasson was a man remembered for his sense of humor, along with a sense of duty that prompted his service to the state and country.

Sgt. David Wall also read a poem he wrote shortly after learning about Kasson's death.

Kasson's family and co-workers agree: He loved his job working at the prison. Following the dedication ceremony, his sister, Kimberly, told reporters Kasson had built his life around the prison.

For additional photos of the dedication ceremony, please visit our website at www.azcorrections.gov.



The Kasson Dedication Committee, from left to right. CO II Chad Taylor, CO IV Diane Bohuszewicz, CO II Patricia Maes (kneeling), CO II Roxanne Osler (kneeling), CO II Paul Aguero, DW Nuby Courtney and Cpt. Robert Swanson

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From her desk

Governor Janet Napolitano Issues Executive Order 2008-13

Establishing a meet and confer process in the Arizona Department of Corrections

I am very pleased to announce that Governor Janet Napolitano has issued Executive Order 2008-13 Establishing a Meet and Confer Process in the Arizona Department of Corrections. The Order is another way, even in tight financial times, that all of us can work together to improve workplace practices and conditions. And, once again, our Department is the first state agency in Arizona to receive this exceptional opportunity from the Executive.

The Executive Order provides that in addition to existing policies and practices guiding our communications with one another, the Director will meet at least quarterly with the Representative of any qualifying employee organization; that is, an employee organization whose members constitute at least 50 percent of all Department employees whose members dues are paid through payroll deductions. This means more than one employee organization may qualify at the same time. Presently, the Arizona Department of Administration reports that 3,779 Department employees are members of AZCPOA and pay dues through payroll deductions; another 386 Department employees are members of FOP and participate by means of payroll deduction as do 105 Department employees in AFSCME, 14 in CWA and 10 in APA. Thus, AZCPOA is the only employee organization qualifying today for recognition to participate in the meet and confer process.

The Executive Order states that qualifying employee organization(s) may discuss during these meetings with the Director a variety of topics related to working conditions in the Department including hours

and conditions, safety issues, disciplinary policies, staff recognition, and budgeting strategies and requests. Within the scope of the Order there is also provision for mediation as needed.

The Department will convene its first meeting shortly with AZCPOA. Additional information will be made available as the date approaches.

To fully implement Executive Order 2008-13, the Department has revised and released Director's Instruction 206, Employee Organizations. This document reflects the letter and the spirit of the Order. Specifically, it gives all ADC staff more access to participate in the development of the direction of our agency and to explore with me the governance of facility and field operations as provided above. It is important to note that DI 206 continues to provide as examples, that other Department employee organizations may request paid leave to participate in employee organizational business, use Department bulletin boards and meet periodically with me.

In addition, our Labor Relations Advisory Council remains in full force and effect; its representatives are your co-workers in each of the Department's three divisions, ten complexes and the five labor groups in which many of you participate. In short, whether or not you are a member of an employee organization your opinions count and your voice can be heard.

All of you are to be congratulated for achieving this significant milestone. The many professional relationships that you have fostered department-wide have made this achievement possible.

The ADC Post is an official publication of the Arizona Department of Corrections.

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ASPC-Lewis took part in a historic event, conducting a food visit for Phase III inmates in minimum, medium and close custody. Prior to this, food visits had only been allowed for minimum custody inmates regardless of their participation in pre-release programs.

On this special day, visitors bearing home cooked meals began arriving at 4:00 a.m.. By the end of the day, over 1,300 visitors had participated in the food visit, compared to an average of 350 visitors on any given weekend. As more and more visitors arrived, ASPC-Lewis staff worked hard to ensure that every visitor was accommodated without sacrificing safety and security. Despite

some long lines caused by the unprecedented response to the historic event, everyone had something positive to say about being together as a family and enjoying a meal. The mother of one inmate seemed to capture the overall feeling for the day with the comment, "The spirit of this food visit is awesome".

The EIP is a three-phase system of graduated inmate incentives, sanctions and privileges that helps inmates learn and maintain a responsible lifestyle. The program reinforces positive behavior, ensuring inmates receive the benefits and privileges they have earned on an individual basis. It also emphasizes there are real consequences when inmates are not committed to pre-release preparedness.

The EIP is designed

to inspire inmates to acquire pro-social skills and to always act responsible. It encourages them to make decisions, solve problems and be accountable for their actions, good and

bad, while incarcerated.

With the success of the pilot program at ASPC-Lewis, the Earned Incentives Program is expanding to all prisons within the ADC.



The first ever food visit for Phase III inmates in minimum, medium and close custody prompted a huge response from family members, who were able to bring home cooked favorites to the inmates. Over 1,300 visitors participated in the food visit, compared to an average of 350 visitors on any given weekend.

This publication is to promote the development and achievements of the ADC and its staff. Any questions or comments are welcome.

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ADC employees graduate as Certified Public Managers

Story submitted by Staff Development and Training Bureau Administrator Shelly Sonberg, COTA

Last December, a number of ceremonies were held around the state to celebrate the graduation of the Arizona State University Certified Public Manager (CPM) Program. Fourteen Arizona Department of Corrections employees received their official diploma of designation of Certified Public Manager.

The program, in collaboration with ASU, state, federal, and local governments, is under the authority of the National Consortium of the Certified Public Manager Program. Participants have the opportunity to work side by side in the classroom with other government employees and it was an enriching experience.

The CPM program takes approximately 18 months to complete. The graduates were required to complete 300 hours of classroom time as well as four written projects by each student, while maintaining work and family obligations.

Participation is not open to everyone. State employees are usually referred to the program by their immediate supervisor. At ADC, staff must either have completed an approved ADC Supervisory Program, or have completed a two-year post-secondary education degree program, or have supervised staff or managed programs for a minimum of two years.

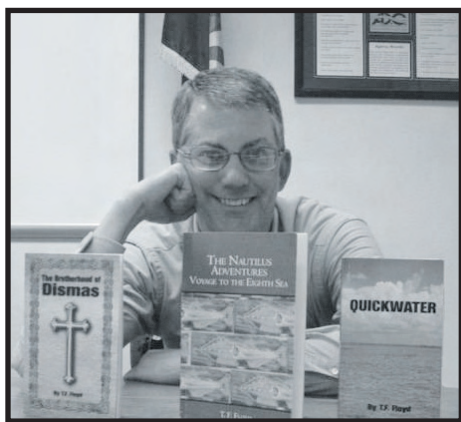
Anyone interested in getting more information about the program should contact Linda Tani at 602-542-2525.

Congratulations to the following staff, our most recent Certified Public Managers.

DW Adam Bradley, ASPC-Tucson
CO IV Anella Crouch, ASPC-Yuma

ASO I Joe Daly, ASPC-Tucson
AA III Sean Davis, ASPC-Yuma
DW Tom Forwith, ASPC-Perryville
CO IV David Green, ASPC-Douglas
CPT Steven Panza, ASPC-Phoenix
CO IV Sadra Perfetto, ASPC-Tucson
FHA Richard Pratt, ASPC-Lewis
CO IV Anna Pulling, ASPC-Yuma
ESA Sharon Shelton, ASPC-Yuma
ESA Jamie Stacy, Employee Relations
PPD Willis Swisher, ASPC-Yuma
TO III Molly Waters, Staff Development and Training Bureau.

Prison inspires author



Story and photo submitted by CO III Denise Olson, ASPC-Douglas

CO III Tom Floyd, at ASPC-Douglas/Eggers Unit, is a published author. In the last three years, he has written three books, "The Brotherhood of Dismas," "Quickwater" and "The Nautilus Adventures: Voyage to the Eighth Sea."

In the mid 70's, Floyd wrote a few short stories, then lost the writing bug for the next 30 years. In 2000, while working at ASPC-Douglas/Mohave Unit, he was inspired to write about an inmate serving a life sentence who established a Franciscan Monastery, made up of inmates, within prison. He later found out that there really is such a thing in a prison in Massachusetts.

"The Brotherhood of Dismas," Floyd's first book, was published in 2005. His second book, "Quickwater," about a retired naval officer who builds

a working replica of the Walt Disney "Nautilus" submarine, was published in 2006. In 2007, Floyd published his third book, a sequel to "Quickwater" titled "The Nautilus Adventures: Voyage to the Eighth Sea." In this book, the United States government uses the Nautilus to track down a rouge submarine and its crew, uncovering the secrets behind the Eighth Sea. Anyone who is a fan of Arizona author Clive Cussler's "Dirk Pitt" character will surely enjoy "Voyage to the Eighth Sea." Floyd says Cussler and Tom Clancy, who invented the techno thriller with "The Hunt for Red October," are his favorite authors.

With three published books under his belt, Floyd is not resting on his laurels. He's already working on his next book, "The Cassini Warning." He's also generously donated a copy of each to the Eggers Unit Resource Center. His books are available at Amazon.com.

Core competency scores surpass requirements

The Arizona Department of Corrections is proud to report the results of the first round of Correctional Officer Series Core Competency Test Scores for the first quarter, FY 2008. With a target of 90% of staff in the CO Series achieving a passing score, ASPC-Douglas, ASPC-Phoenix, ASPC-Safford, ASPC-Winslow and ASPC-Yuma have 99.49 percent of staff who received a passing score. Congratulations go out to those who have worked so hard and continue to show themselves as an exceptional cadre of corrections professionals. A special "Thumbs Up" goes out to the 32 men and women who scored 100% on the first quarter test. In alphabetical order, by prison, they are:

ASPC-Douglas

DW Antonio Baca, CO III Donna Bach, Cpt. James Bahn, CO IV Tracy Bartuccio, CO II Christopher Campbell, Lt. Nicholas Certa, CO II Maria Cortina, Sgt. David Farley, CO II

Lorna Figueroa, CO II Erick Goad, Cpt. Susan Katz, Mjr. Robert Langham, CO II Christopher Long, Lt. Paul Martell, CO II Carlos Ramierz, CO II Bernardo Rios, CO II Jamie Rose, CO II Dante Scudella, CO IV Robert Sigona, Sgt. Dell Sunderland, Cpt. Matthew Williams, DW Wayne Wilson.

ASPC-Phoenix

Sgt. Jeffrey Lewis, Lt. Sharon Listiak, Cpt. Steven Panza

ASPC-Safford

Sgt. Matthew Perea, CO III Cathryn Squires, CO IV Darrel Robinson

ASPC-Winslow

Lt. Ramil Aguilar

ASPC-Yuma

Cpt. Lawrence Hunt, Lt. Ernest Koch, Lt. James Hummer

"In The Spotlight" is for and about the men and women of the Arizona Department of Corrections. It is part of the Strategic Plan that recruits, retains and "recognizes" excellence within the ADC. All employees are encouraged to submit articles, letters, comments or ideas for future issues to:

media@azcorrections.gov

All submitted items become the property of the ADC and are subject to editing, with every effort made to ensure its original meaning is preserved. Please be sure to include your name and contact information.

ADC staff take Polar Plunge for LETR

Photos supplied by DW Dave Rempel, ASPC-Winslow and CO II John Risch, ASPC-Florence

In February, the Arizona Department of Corrections took the plunge to help raise money for the Law Enforcement Torch Run.

Staff from ASPC-Eyman, Tucson, Winslow and COTA braved the icy waters of Show Low Lake joined over 60 volunteers and helped raise over \$17,000 for the LETR. The ADC took 2nd place for the most money raised by a business. Sgt. Norma Rubio won 2nd place for most money raised by an individual. At Sunsplash in Mesa, staff from ASPC-Florence joined around 50 swimmers to

help raise over \$15,000 for Special Olympic Arizona Athletes.



CO III Lisbet Jones and CO II David Madsen from ASPC-Eyman/Cook, CO III Eric Abt and Sgt. Norma Rubio from COTA and AA III Danielle Hallahan from ASPC-Tucson take a chilly dip in Show Low Lake to raise thousands for LETR.

DW Dave Rempel and Records Supervisor Patricia McCormick, ASPC-Winslow, get ready to get wet for LETR/Special Olympics.



CO II John Risch and ADW Yolanda Elliot, ASPC-Florence, took the plunge at Sunsplash in Mesa to help raise over \$15,000.

Around Arizona CENTRAL OFFICE

SECC contributions

Story by Virginia Strankman



During the 2007 State Employees Charitable Campaign, over 4,600 correctional employees contributed \$468,927 in payroll deductions and one-time contributions. The Arizona Department of Corrections also raised \$117,994 through special events including \$74,262 that was raised by ADC inmates for various charities. The department was recognized by SECC for its generous contribution with a Helping Hands Award.

None of what the department accomplished would have been possible without the help of our ADC coordinators and their assistants who donated their time and talent throughout the campaign.

A "Job Well Done!" goes out to Angelinea Iniguez, Barbara Lancaster, Bruce Miller, Cheryl Tavoletti, Christina Valenzuela, Christine Sosa, Coral Martinez, Cynthia Geesey, Danielle Hallahan, Dawn Gangl, Elizabeth Valencia, Gayla Connolly, Heather Price, Heidi Geary, Jenni Soop, John Hernandez, Kathleen Warden-Brown, Kimberly Currier, Linda Stewart, Margaret Deskins, Neta Barnes, Norma Rubio, Pearl Jones, Robert Miller, Robin Smithson, Sandra Brockman, Sean Davis, Shannon Price, Sherrie Donoho, Steve Butcher, Timothy Brockman, Vanessa English and Vanessa Abrigo.

Statewide, state employees pledged over \$2.3-million to charitable organizations through the SECC with our department meeting over 20 percent of the state's entire collection.

DOUGLAS

Bike donations

Story and photo by TO I Dawn Miller

The Papago unit staff has been developing and adopting activities that support ADC's Strategic Plan. Focusing on Restorative Justice as one of the facets of the Plan to pursue, they all agreed that they want to give back to the community of Douglas. They also agreed that effort should be totally funded, supported and maintained by the inmate population. Captain Susan Katz suggested starting a bike repair program, modeled after the one that was first established at the East Unit at ASPC-Florence.



Papago unit's Francisco Acosta, CO II Oscar Saldade and CO II Martin Prospero.

Since March, with the initial stock of donated bikes coming from the East Unit and later, the Cochise County Sheriff's Office and the Douglas Police Department, 12 bikes have been refurbished and then donated to the House of Hope, Toys for Tots via the

Douglas Fire Department annual Christmas Drive and the Bisbee Homeless Shelter for the Angel Tree Christmas project.

CO II Oscar Saldade volunteered to serve as the unit's staff sponsor. He has worked tirelessly assisting inmates with their fundraisers, supervising their work on the bikes and coordinating distribution of the refurbished bikes with Douglas' community agencies. A number of inmate volunteer workers have donated their time to refurbish the bikes and raise money to purchase supplies and accessories.

EYMAN

Restorative justice fundraisers

Story and photo by CO IV Eva Sheridan



Lt. Rosato, Pinal County Posse, accepts a check for \$1,894.00 from CO III Ingrid South for the Pinal County Sheriff's Office Victims Services.

Staff and inmates at Cook and Meadows Units at ASPC-Eyman raised over \$3,700 for two Pinal County victims services groups during December.

Both the Pinal County Family Attorney Advocacy Center and the Pinal County Sheriffs Office Victims Services Unit were presented checks for \$1,894 each. The funds that were raised represent the combined efforts of staff and inmates at the Cook and Meadows Units who participated in Restorative Justice activities. In addition, Central Arizona College Instructor Wertezbaum showed Cook Unit inmates how to make wooden toys for the Advocacy Center.

FLORENCE

Florence receives appreciation awards

Story by photo by CO IV John Hernandez

In February the Pinal County Attorney's Family Advocacy Center presented plaques of appreciation to ASPC-Florence for its support of the Center in Eloy. ASPC-Florence inmates helped lay the sidewalks, paint ocean murals on the interior walls and landscape the Center's grounds when it opened in 2005.

A number of the units at ASPC-Florence have participated in fundraisers for the Center. Most recently, CB-Kasson raised \$1,070 to purchase a 37-inch flat screen TV, a microwave, DVDs and other items for the



From left to right: CO IV Diane Bohuszewicz, Nichole Satterwhite, Butch Gates, Pinal County Attorney Jim Walsh, Warden Carson McWilliams, Joanna Sanchez.

Center. One of the plaques thanked CB-K staff Diane Bohuszewicz, Dale Mobley and Shirley Perow for their outstanding service to the children of Pinal County.

Pinal County Attorney Jim Walsh and Advocacy Center staff Butch Gates, Joanna Sanchez and Nichole Satterwhite presented the plaques and donated a beautiful basket filled with cookies for the ADC staff. The children at the Center made a lovely giant thank you card complete with impressions of their handprints on it.

LEWIS

Cancer walk fundraiser

Story by AA III Amber Wiley

On December 21, 2007 Lt. Michele O'Brien received news that would change her life; she had breast cancer. Today Michele is participating in the Breast Cancer 3 Day Susan G. Komen Walk for the Cure and she is working hard to raise her pledge of \$2,200 to

walk in the three day, 60-mile walk this November.

Lt. O'Brien asked us to let everyone know that she is participating in this walk because the Susan G. Komen for the Cure has helped her tremendously and she wants to enable this excellent organization to be able to help others who are diagnosed with cancer. She says, "I'm doing this to raise money so they can continue to help others whether it's with medicine, in-home nurses and research; it doesn't matter if they find a cure for cancer or the nausea. I just want to help".



Parole Officer Stephanie Infante has helped Lt. O'Brien in her fundraising efforts, selling Gold Canyon Candles and raising nearly \$600. Anyone else wishing to help should please send all donations to Lt. Heather Summers at the Bachman unit.

PERRYVILLE

BBQ fundraiser

Story and Photo by ESA Nina Ramirez



Front row: AA III Lynne Campbell, Mary Fuller, CO II Brenda Morning, CO II Leah Brown. Back row: CO II Adrienne Henry, CO III Chris Martinez, CO III Dana Hutton, CO IV Daniel Jones, CO II Larry Hundley, Captain Paul Sieger, Sergeant Jacob Lister.

ADC staff at ASPC-Perryville have come forward to help out one of their own. In October 2007, CO II Edward Childs was involved in a serious accident. He was rear ended by a car going 45 miles per hour. Because of injuries he suffered, CO II Childs has not been able to report to work since the accident and has run out of annual leave time. To help their fellow officer, the staff at the San Pedro unit coordinated a BBQ, collecting donated leave instead of money. The unit collected over 1200 hours for Officer Childs and the number is still growing. When the unit called to let him know of their progress, he was very grateful and overwhelmed by his co-workers' generosity.

PHOENIX

Inmate health fair

Story and photo by Sgt. Sam Rosenblatt



In February, the ASPC-Phoenix in conjunction with the Health Services Division, held a Health Fair for the inmates at the Flamenco Mental Health Unit and Alhambra Unit. The inmates were given information on various health related subjects, including proper nutrition and hygiene, the effects of smoking and high blood pressure, learning about body mass index, and the impact of various diseases on life style in prison and the community. Inmates also had an opportunity to get weighed, have their blood pressure taken and body mass index measured.

Special thanks go to Carol Whitlock and the nurses in ADC Health Services for providing all the materials for the different health stations and to the CO III staff at the Flamenco and Alhambra units for providing guidance to inmates at the different health stations during the event. Everyone ensured the Fair was a success.

SAFFORD

Veterans Memorial visit

Story and Photo by AA III Robert Miller



CO II Jim Apple directs ASPC-Safford/Graham inmates as they set up the replica of the Vietnam Memorial Wall at Firth Park in downtown Safford.

On March 29, the Arizona Department of Corrections was well represented as it helped to bring the traveling Vietnam Memorial Wall to Safford. Lt. David Varley, ASPC-Safford, was instrumental in planning and the implementation of the project. ADC contributions to the effort, including cash donations, staff volunteer hours and inmate volunteer hours exceeded \$2,000. Over 25 staff members from ASPC Safford, Phoenix/Globe, Tucson and Douglas joined a motorcycle escort that included the Patriot Guard Riders to accompany the truck carrying the wall from the town of Duncan, near the Arizona/New Mexico border, to Safford.

The traveling wall is a replica of the memorial in Washington, D.C., and is four fifths the size of the original. At 370 feet, it's longer than a football field and is made up of 35 portable panels. At its center, the traveling wall is 8 feet tall.

The wall bears the names of the 58,000 American service members who died in the Vietnam War. The exhibit also includes memorial panels for each war or conflict and a tribute to the victims of 911 and those who have lost their lives in Iraq and Afghanistan.

ADC inmates, some veterans themselves, volunteered their time to set up the wall at Firth Park in downtown Safford. Under the direction of CO II's Jim Apple, Roberta Turley, Joe Cates, Danial Rowan, Lt. David Varley & AA III Robert Miller, the 17 inmates had the display set up in no time.

TUCSON

LETR arrests

Story and photos by AA III Danielle Hallahan



HR Manager Ellen Brownson behind "bars".



Warden Greg Fizer calling the boss to come bail him out!

"It's the worst call you'd ever have to make to the boss telling him you've got a warrant out for you and you've been taken in to custody ... but at ASPC-Tucson, it was all in fun and for a good cause! The Executive Staff at the complex were served warrants of arrest and taken in to custody by the Law Enforcement Torch Run Committee. Each was given a bail amount and set out to call friends, co-workers and family to try to get out of the slammer. Their efforts resulted in \$3153 being donated for their "bail". All proceeds benefit the Law Enforcement Torch Run for Special Olympics and help pay for trophies, uniforms, field fees and travel expenses for the nearly 9000 athletes in Arizona."

YUMA

Toys for Tots donations

Story by ADW Shannon Lehr

Staff and inmates at ASPC-Yuma helped to make the holidays a little merrier for southern Arizona children. Inmates assigned to the Cocopah Unit raised \$1,266 to buy toys for the "Yuma Marine Toys For Tots" event.

With money in hand, Lt. Charles Boland, Sgt. Leonard Rose, CO III Angie Douglas, CO II Rudolfo

Juarez and Sgt. Dennis Johnson hit the aisles of the local Walmart armed only with their empty shopping carts to shop for toys, filling the baskets to the brim.



Sgt. Leonard Rose, CO III Angie Douglas, Lt. Charles Boland and COII Rudolfo Juarez fill their carts with toys for the Toys for Tots program.

WINSLOW

Inmate Christmas cards

Story and Photo by ADW Rick Morales



CO IV Daniel Bailon helped spread some Christmas cheer at the Winslow Campus of Care.

This past December, CO III Joan Collins asked the inmate population if they had any ideas for community betterment activities during the Christmas season. The inmates asked if they could make homemade Christmas cards to go to those in the city of Winslow who needed some Christmas cheer. The idea took off like a rocket and soon 67 inmates had committed themselves to crafting, drawing and even writing these cards. All of this was done on a volunteer basis, with all of them giving of their time to help with this project.

ADC staff donated items to assist with the project and inmates spent eight hours each crafting 105 cards, for a grand total of 536 hours! Their concern really showed in the craftsmanship of the cards, which ranged from poems and beautiful pictures, to cartoon drawings and pop-up pictures inside.

The cards went to the Winslow Campus of Care, a local nursing home, and Alice's Place, a domestic violence shelter. CO II Erma Sweet, CO IV Daniel Bailon and Cpt. Richard Haggen handed out the cards. The Christmas spirit was well expressed in these gifts, and they brought smiles to the faces of those who needed it most! A great big job well done for all the staff and inmates involved! We are proud of all of you!

Wills for Heroes

Next estate planning event scheduled for ADC

The next Wills for Heroes event, for Correctional Officers who work at ASPC-Florence and Eymann, is scheduled to take place on Saturday, May 17. The event begins at 9:00 a.m. and ends at 5:00 p.m. and will be held at ASPC-Florence/Classroom 3.

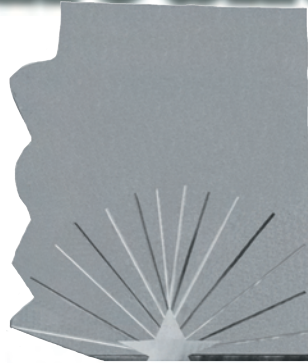
The Wills for Heroes Foundation is a non-profit, charitable organization where lawyers provide wills and estate-planning services, free of charge, to law enforcement and other public safety personnel.

So far, 106 correctional officers and their spouses at ASPC-Safford and Yuma have taken advantage of the program, meeting with the volunteer attorneys to draft and finalize wills, living trusts and other estate planning documents. It's estimated that ADC staff received well over \$150,000 in free legal advice and services during the two, one-day events.

To schedule an appointment, contact ESA Lisa Nelson at 520-868-4011, ext. 5003 or ESA Robin Smithson at 520-868-0201 ext. 2051. Separate appointments are required for employees and spouses and each appointment will take about an hour. You'll also need to complete an estate-planning questionnaire before your appointment.

There are also additional Wills for Heroes events scheduled for ADC staff in August. For more information on the Wills for Heroes Foundation, visit www.willsforheroes.com.

Around



Arizona

100 Club Donation



A playhouse constructed by ASPC-Florence inmates helped raise \$700 for the 100 Club of Arizona.

The Arizona Department of Corrections was able to give back to an organization that has helped thousands of Arizona families. On March 5, the 100 Club of Arizona celebrated its 40th anniversary with a silent auction to help raise money to continue its many excellent programs.

The ADC stepped in and offered to donate a playhouse constructed by inmates from ASPC-Florence/South Unit. CO IV Cathy Cottrel was the "push" behind the project. Lt. Chet Fulton, CO II Dave Coffey, CO II Thomas Carberry and Work-Based Education Administrator Brad Ellsworth and Instructors William Gibeau and David Lucas directed construction of the playhouse. Inmates donated the money to purchase the materials to produce a life-sized dream playhouse for children, complete with wall-to-wall carpeting and jungle-themed painted decorations. Inmates also constructed and upholstered a small sofa and chair that fit inside the playhouse and a child-sized picnic table to place outside.

ADW Yolanda Elliot and Phillip Elliot with the Arizona State Land Department, Forestry Division, delivered the playhouse to the Arizona Grand Resort, where the anniversary event was held. The playhouse was a big hit at the auction, garnering the second highest bid of \$700, which was made by Gila County Sheriff John R. Armer. He and his wife say they always wanted to build a playhouse for their grandchildren and this playhouse fit the bill perfectly.

Included in the auction price was delivery and set up, so the next day, the ASPC-Florence Wildland Fire Crew, directed by Wildland Fire Crew Supervisor Sgt. Shawn Rider and CO II Daniel Eaton arrived at the home of Armer's grandchildren and hand carried the life-sized playhouse to its new spot where it will be enjoyed. Afterward, Sheriff Armer contacted Director Dora Schriro to personally express his family's appreciation and commend the professionalism of all ADC staff involved in the project.

According to 100 Club officials, the silent auction raised around \$15,000. Since it began in 1968, the organization has given out over \$2.7 million dollars to benefit hundreds of public safety families including the ADC, who have had a loved one seriously injured or killed in the line of duty.

For additional information and photos on these and other stories in the ADC Post, please visit our website at www.azcorrections.gov.

Native American Heritage Month

Arizona Department of Corrections employees spotlighted during National American Indian and Alaskan Native Heritage Month

During National American Indian and Alaskan Native Heritage Month, the Arizona Department of Corrections acknowledged the time-honored culture and traditions of Arizona's Native American tribal communities.

The event has its roots in a 1915 proclamation issued by the Congress of American Indian Associations, which declared the second Saturday in May of each year as American Indian Day. In 1990, President George Bush approved a joint congressional resolution, designating November as "National American Indian Heritage Month."

According to the census bureau, American Indians and Alaska Natives total over 4.5 million people, making up 1.5 percent of the U.S. population, with over 36,000 American Indians and Alaska Natives living in Arizona alone.

On November 26, the Arizona Department of Corrections celebrated its Native American employees, who make up about two percent of our workforce, with a buffet lunch provided by ASPC-Perryville's Desert Rose Café at the Valley Garden Center in Phoenix. Sgt. Leticia Perez emceed the event and guest speakers included Policy Advisor for Tribal Affairs Marnie Hodahkwen and Arizona Representative Albert Tom.

Director Dora Schriro talked about how proud the Department is of the Native American staff and is pleased to honor their exceptional contributions to the ADC and the communities where they live. The following corrections professionals were nominated by their fellow employees for the department's "Dudley-Do-Right" awards and are congratulated for being caught "Doing the Right Thing."



CO II MATTHEW BAILEY
ASPC-PERRYVILLE
SANTA ROSA UNIT



CO II CANDACE BOJORQUEZ
ASPC-FLORENCE
NORTH UNIT



CO II EUGENE DILLON
ASPC-PHOENIX
GLOBE UNIT



CO II STEVEN GARZA
ASPC-LEWIS
MOREY UNIT



ADMINISTRATIVE SECRETARY
TERRI LITTLE
ASPC-WINSLOW
ADMINISTRATION



CO III TRAVIS PINNEY
ASPC-EYMAN
MEADOWS UNIT



CO II GEORGINA SHRIBER
ASPC-LEWIS
RAST UNIT



CO III SHERYL BOWMAN RIGBY
ASPC-TUCSON
CATALINA UNIT



CO II ELVEREZ TITLA
ASPC-SAFFORD
GRAHAM UNIT



STAFF MANAGER DELBERT TSO
SUPPORT SERVICES DIVISION
HUMAN SERVICES BUREAU



CO III OSCAR YONNIE
ASPC-WINSLOW
KAIBAB UNIT

**FOR
ADDITIONAL
INFORMATION
AND PHOTOS ON
BOTH OF THESE
EVENTS, PLEASE
VISIT OUR WEB
SITE AT WWW.
AZCORRECTIONS.
GOV**

Black History Month

Arizona Department of Corrections employees honored during Black History Month

The Arizona Department of Corrections hosted its annual Black History Month on February 21. The First Institutional Baptist Church in Phoenix provided the setting for the luncheon, which was catered by ASPC-Perryville's Desert Rose Café.

Black History Month dates back to 1926 and is credited to Dr. Carter Godwin Woodson, a Harvard scholar and son of former slaves. He dedicated his life to ensuring that Black history was accurately documented.

Almost six percent of the ADC workforce is made up of African Americans, occupying key positions, including administrators, investigators, correctional and parole officers and recruiters.

Local FOX 10 reporter Yetta Gibson emceed the event, which began with the national anthem sung by AA I Brenda Graham and CO II Lori Belone from ASPC-Winslow and their friend, Mary Alice Hayes. CO III Joann Gentry and Dr. Robert White, ASPC-Tucson, along with Bill and Karen Faust, provided entertainment with examples of European folk dancing. Guest speakers included Arizona Representative Cloves C. Campbell, Job Development Director Mel Hanna of the Greater Phoenix Urban League and Arizona Department of Liquor License and Control Director Jerry Oliver.

ADC Deputy Director Dona Marie Markley then presented "Dudley-Do-Right" awards to 13 employees caught "Doing the Right Thing."

The event concluded with a rendition of the Black National Anthem sung by CO II Larry Brown, ASPC-Lewis.



DENTAL PROGRAM MANAGER
DR. MICHAEL ADU TUTU
PROGRAM SERVICES



LT. EOIN A. BAILEY
ASPC-PERRYVILLE
LUMLEY UNIT



CO II JIHAD H. BILAL
ASPC-EYMAN
COOK UNIT



DENTIST SUPERVISOR
DR. KELLY BROOKS
ASPC-PHOENIX



CPT. CHARLES WALLACE BROWN
ASPC-YUMA
DAKOTA UNIT



CO III KEITH L. CONNELL
ASPC-YUMA
DAKOTA UNIT



IT BUREAU ADMINISTRATOR
ANTHONY CRUTCHER
SUPPORT SERVICES DIVISION



CO III JOANN GENTRY
ASPC-TUCSON
RINCON UNIT



AA I BRENDA GRAHAM
PROGRAM SERVICES
ASPC-WINSLOW



WAREHOUSE MANAGER
FRED HENDRIX
ASPC-FLORENCE
BUSINESS OFFICE



CHAPLAIN JOSEPH B. HOWARD
ASPC-YUMA
DAKOTA UNIT



SGT. KENNETH NABORS
ASPC-WINSLOW
KAIBAB UNIT



COMMUNITY CORRECTIONS
OFFICER
DON VERRETT
OFFENDER OPERATIONS
COMMUNITY CORRECTIONS



COTA CORNER

The Arizona Department of Corrections congratulates the graduates of the Correctional Officer Training Academy. The main facility is located on 40 acres in the foothills west of Tucson. Additional classes are held at ASPC-Perryville and other locations as necessary. COTA not only trains men and women for the ADC, but for county jails and other detention centers around the state. Also, twice a year they host a K-9 academy. On average, a new class starts every Monday and following nine weeks of training, graduates are sworn in as correctional officers. The curriculum encompasses 360 contact hours and the graduating cadets receive 21 College credits through Rio Salado Community College, which they can then use towards higher-level education degrees. Cadets are trained and assessed in six different areas including academics, physical fitness, firearm qualification, self defense, professional behavior and ethical standards.

COTA Class 813



Class Lt.: Lisa Oberle
Class Sgt.: Bruce Miller
Advisor: CO II Larry Missal
Advisor: CO II Bryan Berryhill

CLASS ROSTER

Oscar A. Badilla, Jonathan W. Ball, Rosa I. Barnett-Rodriguez, Brett F. Behrmann, Nicholas L. Casura, Laura K. Cline, Marcus A. Connolly, Edward E. Correa, Robert L. Cowan, Kathryn S. Demar, Daniel P. Escarcega, Juan R. Esquivel, Titus A. Fabuluje, Francisco J. Garcia JR., Ryan T. Hansen, Richard A. Holmes, Jeffrey J. Joubert, Carlos J. Lopez, Raymond R. Navarro, Arturo Ponce Perez, Johnny W. Power, Ivan Rascon, Juan V. Reyez-Sanchez, Robert S. Rojas, Mark B. Samuels, Robert J. Sloane, Tracy L. Spitler, Jessica S. Staab, Hector A. Villa, Alejandro Viramontes.

CLASS AWARDS

Professionalism: Francisco J. Garcia, Jr. Academics: Laura K. Cline - 93.52%; Robert L. Cowan - 93.36%; Nicholas L. Casura - 93.05%. Distinguished Firearms Expert: Mark B. Samuels - 250. Firearms Expert: Brian P. Berndt - 248; Robert L. Cowan - 246; Daniel P. Escarcega - 245; Ryan T. Hansen - 244; Johnny W. Power - 243; Oscar A. Badilla - 240.

COTA Class 814



Class Lt.: Vince Neil
Class Sgt.: Danielle Ortiz
Advisor: CO II Edward D. Bartlett
Advisor: CO II Tiffany M. Servio

CLASS ROSTER

David A. Antonio, Jessica A. Contreras, Joanna J. Diaz, Ronald E. Enyeart, Adrienne L. Gragert, Robert F. Gunion III, Denise A. Hardcastle, Joann M. Kujawa, Alan E. Leddy, Anthony A. Marino, Bridgette D. Match, Alexandria N. Morone, Erin R. Palmer, Phillip D. Perry, Martin Tirado, Serena A. Wilkinson, DeForrest A. Williams, Amy L. Wood, Michelle L. Woodard.

CLASS AWARDS

Professionalism: David A. Antonio; DeForrest A. Williams. Academics: David A. Antonio - 95.42%; Robert F. Gunion III - 93.05%; Jessica A. Contreras - 92.89%; DeForrest A. Williams - 92.89%. Distinguished Firearms Expert: David A. Antonio - 250. Firearms Expert: Anthony A. Marino - 241.

COTA Class 815



Class Lt.: Lisa Oberle
Class Sgt.: Russell Simpson
Advisor: CO II Max Aguilar
Advisor: CO II William Ames

CLASS ROSTER

Mary J. Adolphus, Efren M. Chabolla, Daniel D. Coleman, Benjamin R. Crawford, Leslia Y. Encinas, Jude Ezenwaka, Marisol Gutierrez, Antwan D. Harris, Teresa A. Hoyos, Jessica S. Huff, Todd F. Hunt, Lemuel D. Jackson, Scott C. Lindsey, Aaron Munoz, Desiree L. Ortega, Joseph A. Pacheco, Barbara A. Prescott, Thomas M. Schmaltz, Evelyn E. Shalosky, Brian L. Wells, Antwonette M. Williams, Thomas C. Young.

CLASS AWARDS

Academics: Evelyn E. Shalosky - 97.00%; Daniel D. Coleman - 93.21%; Jessica S. Huff - 92.58%. Firearms Expert: Lemuel D. Jackson - 245; Daniel D. Coleman - 243; Aaron Munoz - 242.

COTA Class 816



Class Lt.: Lisa Oberle
Class Sgt.: Norma Rubio
Advisor: CO II Joseph O'Halloran
Advisor: CO II Mario A. Buyo

CLASS ROSTER

Danytza Arenas, Richard A. Bedoya, Brian P. Berndt, Heather A. Burrow, Jason E. Calhoun, Michael J. Duhon, Dayton F. Flake, Juan C. Flores Jaramillo, Jamie E. Kuusisto, Martha Lopez Prieto, Matthew R. Martin, Jeremy J. Maxwell, Orlandis R. McCurdy JR., Thomas J. McMahan JR., Amanda E. Mwango, Victor I. Oochigha, Ruben A. Pelayo, Kevin M. Poulin, Brian Pralgo, Tamara M. Reed, Sheldon R. Rucker, Holly L. Simon, Dennice Torres, Terrance R. Vaughn.

CLASS AWARDS

Professionalism: Martha Lopez Prieto; Brian Pralgo. Academics: Matthew R. Martin - 94.00%; Brian Pralgo - 93.21%; Heather A. Burrow - 93.36%.



C.O.T.A. CORNER

COTA Class 817



Class Lt.: Lisa Oberle
Class Sgt.: Alfred Martinez

Advisor: CO II Williams Ames
Advisor: COII Edward Nygren

CLASS ROSTER

Wilfredo Aguilar, Jason Lee K. Kwana, Demetra M. Boudreaux, Eric M. Chavez, Erin C. Dea-Donelson, Ryan P. Fitzgerald, Pa Omar Gaye, David M. Gough, Moises Herrera Martinez, Timothy G. Iniguez, Augustine Jackson, Jennifer L. Jackson, Christopher P. Jones, Christopher R. King, Benjamin R. Kisbeach, Nicholas R. La Forge, Dannette S. Lehman, Luis A. Lopez, Roberto C. Lopez, Kandus S. Neff, Juliana Phillips, Farrah G. Pina, Jayswan J. Swanson, Philip C. Thompson, Leah E. Valencia, Richard D. Vanbuskirk, Mary Lou Vance.

CLASS AWARDS

Professionalism: Juliana Phillips; Richard D. Vanbuskirk.
Academics: Dannette S. Lehman - 97.16%; David M. Gough - 92.42; Ryan P. Fitzgerald - 92.26%. Firearms Expert: Roberto C. Lopez - 242; Nicholas R. La Forge - 241; Christopher P. Jones - 240.

COTA Class 818



Class Lt.: Vince Neil
Class Sgt.: Jourdain Richter

Advisor: CO II James Berry
Advisor: CO II Alfonso Bedoya

CLASS ROSTER

Debora Aguilar-Gonzalez, Jenifer R. Anderson, David W. Berger, Christopher A. Brockway, Robyn M. Cook, Joseph L. Dassel, Arlene C. Defraia, Ignacio H. Estrada JR., Luis A. Guevara, David H. Haley, Michelle M. Lee, Danny Mendoza, Daniel M. Orosco, Joseph A. Patterson, Veronica B. Pullicino, Christopher C. Rice, John M. Roberts II, Benjamin A. Robertson, James W. Robinson, Elisa C. Rodriguez, Jason S. Rucker-Humble, David E. Schlotterer, Melinda Ann K. Stephan, Danny M. Wilcox, Stanley D. Wilford.

CLASS AWARDS

Professionalism: Joseph A. Patterson; Veronica B. Pullicino.
Academics: Veronica B. Pullicino - 94.63%; Joseph A. Patterson - 94.31%; Christopher C. Rice - 93.36%. Firearms Expert: Benjamin A. Robertson - 246; Joseph A. Patterson - 243.

COTA Class 819



Class Lt.: Lisa Oberle
Class Sgt.: Alfonso Bedoya

Advisor: CO II Merle Drew
Advisor: CO II Ron Caldwell

CLASS ROSTER

Mark R. Ansbro, Carrie M. Boyer, Karen J. Bradley, Chris J. Canepari, **Maria R. Coronado, Joseph E. Courteau, David P. Eastwood, Tiffiny D. James, Steven M. Johnson, Jesus A. Moreno, Miguel A. Nuno-Acosta, Kathleen R. Oliver, Amber M. Olsen, Monica A. Parker, Tony R. Rascon, Jeremy T. Reineman, Nathaniel M. Russell, Janette B. Savacool, Gene D. Sinclair, Scott D. Straley, David J. Sutton, Raymond M. Tomlinson, Joseph K. Valdez, James R. Vega Jr.**

CLASS AWARDS

Professionalism: Kathleen R. Oliver; Jeremy T. Reineman; Nathaniel M. Russell. Academics: Carrie M. Boyer - 94.94%; Nathaniel M. Russell - 93.68%; Joseph E. Courteau - 92.89%; Kathleen R. Oliver - 92.89%. Firearms Expert: Jeremy T. Reineman - 248; Nathaniel M. Russell - 246; Raymond M. Tomlinson - 240.

COTA Class 820



Class Lt.: Lisa Oberle
Class Sgt.: Tom Dimmick

Advisor: CO II Vania Valenzuela
Advisor: CO II Michael Odiaga

CLASS ROSTER

Maria Angulo, Atanas Badov, Jose F. Casillas, Chad M. Corson, Richard D. Cote, Francisco J. Espinoza, Alex G. Galaz Jr., G. Scott Grunwald, Robert A. Hall, Brian D. Harmon, Charlene L. Hawthorne, Larry G. Johnson Jr., Leaha A. Johnson, James R. Kohl, Arthur J. Madrigal Jr., Michelle L. Matthies, Courtney T. Molina, Esteban Munoz, Marlene Ochoa, Michael W. Powell, Sian M. Rayot, Federico Ruelas Jr., Christopher M. Simms, Tonya Spean, Maylean B. Taylor, Melvin L. Williams.

CLASS AWARDS

Professionalism: Leaha A. Johnson; Federico Ruelas, Jr.
Academic Achievers: Melvin L. Williams - 94.00%; Michelle L. Matthies - 92.10%; Leaha A. Johnson - 91.47%. Firearms Expert: Michael W. Powell - 247; Chad M. Corson - 244; Richard D. Cote - 241; Francisco J. Espinoza - 240; Brian D. Harmon - 240.

Ga\$ Mileage Woe\$

High gas prices can be eased by making sure you're getting the most out of every tankful.

Arizona gas prices are well over three dollars a gallon, so squeezing every last mile out of every drop of gasoline is becoming a necessity. The best way to ease those gas mileage woes, outside of carpooling, taking the bus to work or spending thousands on a new hybrid, is to make sure your vehicle is in top running condition.

According to officials with the Department of Energy, every pound per square inch of tire under-inflation wastes four million gallons of gas per day in the U.S. Experts say on average, making sure your tires are properly inflated will improve your gas mileage by about three percent, or up to another 17 miles per tankfull. At one tank per week, you could be adding 884 extra miles in a year. To find out your correct tire pressure, visit a tire store that offers free air-pressure checks.

If your car is running poorly, you're wasting gas. A clogged air filter can decrease your

mileage as much as 10 percent and a faulty oxygen sensor can drop your mileage as much as 40 percent. Making necessary repairs to your engine will not only make for a smoother ride, but the repair costs will be recouped by increased gas mileage. A properly tuned car can see as much as a four percent mileage increase in your gas mileage and changing your oil with the correct grade oil can improve your mileage up to two percent.

Having your tires correctly inflated and making sure your engine is properly tuned are not the only way to improve your gas mileage. Eliminating jackrabbit starts and driving the speed limit can give you significant gains. Carrying around excess weight also reduces your mileage. An extra 100 pounds in the bed of your truck or car trunk can knock one to two percent off of your gas mileage. So take a load off, or out of your vehicle, and watch your gas gauge needle slow its trip to empty.



One station owner tried to put a humorous slant on constantly rising gas prices.

The good news is that you can improve your gas mileage if you're willing to change your driving and maintenance habits. Added side benefits include no more speeding tickets, reduced stress and lower repair bills.

MILEAGE MYTHS

“Premium gas gives better gas mileage than regular.”

Wrong. Premium gas helps prevent engine knocking in performance engines. Otherwise, both grades of fuel have the same energy content, so both offer the same mileage possibilities. If your owner's manual doesn't call for it, don't bother using premium grade gasoline. The average car won't see any increase in gas mileage, but

your wallet will feel lighter after paying more for a fill-up.

“Driving with my windows open and the A/C off saves money?”

Not really. At speeds over 40 miles per hour, the drag created by open windows dissipates any savings you might have realized. So go ahead and make yourself and your passengers comfortable and crank up the A/C.

“Letting the car idle burns less gas than turning the ignition on and off.”

Every minute you spend stopped with the motor running uses gas that could be used to keep you moving. Most modern cars and trucks are now fuel injected, which uses gas more efficiently than carbureted models, so if you know you're going to be stopped for over 40 seconds, turn your engine off.

Information and estimates for this article were collected from the U.S. Department of Energy at www.fueleconomy.gov and Triple A Arizona at www.aaaaz.com.

COTA K-9 Graduation ASPC-Yuma teams up with Habitat for Humanity



The Service Dog Academy Class 26-58.
ADC Teams: COII Teresa Burns and Service Dog Recker, COII Julie Eagen and Service Dog Chuy, COII Brian Ellsworth and Service Dog Rico, COII Brandon Fritzsche and Service Dog Luca, COII Jeff Perry and Service Dog Ike, COII Gilbert Pizano and Service Dog Arve, COII Sean Trotter and Service Dog Duko, COII Desiree Wabich and Service Dog Edo, COII April Walker and Service Dog Borris, COII David Wymore, and Service Dog Breston, COII Rafael Zavala and Service Dog Rip.

Attending Agency Teams: Deputy Oscar Berrelez and Service Dog Jake-Camp Verde Marshal's Office, Detective Chuck Buffington and Service Dog Buddy-Glendale Police Department, Officer Brian Hudson and Service Dog Dewey- Globe Police Department, Officer Stanley Jackson and Service Dog Roxie-Pinal County Sheriff's Office.

The Arizona Department of Corrections continues to fulfill its commitment to sustaining public safety now, and later. On December 12, Service Dog Academy Class 26-58 graduated 15 service dogs and their handlers, including 11 ADC teams, from the nationally accredited training course at our Correctional Officers Training Academy in Tucson.

Twice a year, COTA hosts a nine-week K-9 academy. Department staff are experts in the field and train officers and dual-purpose canines (narcotic or explosive detection and handler protection or patrol) for the ADC, Sheriff and Police agencies from all over Arizona.

During the graduation ceremonies, ADC Service Dog program administrator Ralph Pendergast and ASPC-Tucson Warden Greg Fizer commended the officers and their dogs for their excellent work. Then Kenny Vance, Senior Dog Handler/Trainer, Warden Fizer and Lt. Steven Lowe; Senior Dog Handler/Trainer presented the graduation certificates to the officers and their new partners. For more photos, visit our website at www.azcorrections.gov.



The Arizona Department of Corrections and Habitat for Humanity have joined up to transform one person's trash into another person's home.

On January 9, ASPC-Yuma Warden Jerry Sternes, representing the ADC and Marilyn Young, President of the Board of Habitat for Humanity of Yuma, Inc. began a partnership to help families realize the dream of home ownership through the simple act of recycling empty soda cans or water bottles.

Since last October, ADC staff and inmates have been collecting aluminum cans and plastic bottles at ASPC-Yuma. The collection of these materials has already raised over \$600 that Habitat for Humanity of Yuma Inc. will use to continue their mission of building new homes.

The prison complex has four large containers built in the shape of a house and more than 50 smaller containers that will be emptied twice a month.

Habitat for Humanity of Yuma has built 12 homes in the Yuma area since 1996, and is currently on schedule to complete two more homes early this year.



Habitat for Humanity of Yuma Business Manager Debra Hunter, ASPC-Yuma Warden Jerry Sternes and President of the Board Marilyn Young in the ceremony to partner the prison with the charity.